

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 20, 2016, are as follows: Average increases of 8 cents (0.7 percent) for Level 1 and 10 cents (0.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	3414	11.20	23.90	7.25
CASHIER-CHECKER	1238	9.64	16.76	7.25
CUSTOMER SERVICE ASST	200	11.11	14.25	7.25
DESK CLERK	301	12.31	18.01	9.00
NF - 2				
HEAD SALES PERSON	150	15.77	21.00	10.25
STORE DETECTIVE	34	12.37	15.00	11.00
HEAD CUSTOMER SVC ASST	42	16.70	22.14	13.00
SECRETARY	90	14.77	21.28	9.05
ACCOUNTING TECHNICIAN	29	16.78	23.91	10.81
NF - 3				
DEPARTMENT MANAGER	163	18.22	33.09	14.50

WAGE AREA : #125 Alexandria/Arlington/Fairfax, Virginia
 ORDER DATE : August 15, 2016
 SURVEY : #031/029-57